



Meeting: **Cabinet**

Date/Time: **Friday, 11 February 2022 at 11.00 am**

Location: **Sparkenhoe Committee Room, County Hall, Glenfield**

Contact: **Mr. M. Hand (Tel. 0116 305 2583)**

Email: **matthew.hand@leics.gov.uk**

Membership

Mr. N. J. Rushton CC (Chairman)

Mr. B. L. Pain CC Mrs H. L. Richardson CC
Mrs D. Taylor CC Mrs. P. Posnett MBE CC
Mrs. C. M. Radford CC Mr. R. J. Shepherd CC
Mr. O. O'Shea JP CC Mr. P. Bedford CC
Mr. L. Breckon JP CC

Please note: this meeting will be filmed for live or subsequent broadcast via the Council's web site at <http://www.leicestershire.gov.uk>
– Notices will be on display at the meeting explaining the arrangements.

ORDER PAPER



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CABINET – FRIDAY 11 FEBRUARY 2022

ORDER PAPER

ITEM **DETAILS**

APOLOGIES FOR ABSENCE

Mr. B. L. Pain CC

1. MINUTES (Pages 3 - 10)

Proposed motion

That the minutes of the meeting held on 14 December 2021 be taken as read, confirmed, and signed.

2. URGENT ITEMS

None.

3. DECLARATIONS OF INTEREST

Members of the Cabinet are asked to declare any interests in the business to be discussed.

**4. PROVISIONAL MEDIUM TERM FINANCIAL STRATEGY 2022/23 – 2025/26
(Pages 11 - 270)**

Proposed motion

- (i) That the comments of the Overview and Scrutiny Committees and the Scrutiny Commission as set out in Appendix Q to the report be noted;
- (ii) That the following be recommended to the County Council:
 - (a) That subject to the items below, approval be given to the Medium Term Financial Strategy (MTFS) which incorporates the recommended revenue budget for 2022/23 totalling £471.7m as set out in Appendices A, B and E of this report and includes the growth and savings for that year as set out in Appendix C;
 - (b) That approval be given to the projected provisional revenue budgets for 2023/24, 2024/25 and 2025/26, set out in Appendix B to the report, including the growth and savings for those years as set out in Appendix C, allowing the undertaking of preliminary work, including business case development, consultation, and equality and human

rights impact assessments, as may be necessary towards achieving the savings specified for those years including savings under development set out in Appendix D;

- (c) That approval be given to the early achievement of savings that are included in the MTFs, as may be necessary, along with associated investment costs, subject to the Director of Corporate Resources agreeing to funding being available;
- (d) That the level of the general fund and earmarked funds as set out in Appendix K be noted and the use of those earmarked funds as indicated in that appendix be approved;
- (e) That the amounts of the County Council's Council Tax for each band of dwelling and the precept payable by each billing authority for 2022/23 be as set out in Appendix M (including 1% for the adult social care precept);
- (f) That the Chief Executive be authorised to issue the necessary precepts to billing authorities in accordance with the budget requirement above and the tax base notified by the District Councils, and to take any other action which may be necessary to give effect to the precepts;
- (g) That the 2022/23 to 2025/26 capital programme as set out in Appendix F be approved;
- (h) That the Director of Corporate Resources, following consultation with the Cabinet Lead Member for Resources, be authorised to approve new capital schemes, including revenue costs associated with their delivery, shown as future developments in the capital programme, to be funded from funding available;
- (i) That the financial indicators required under the Prudential Code included in Appendix N, Annex 2 be noted and that the following limits be approved:

	2022/23 £m	2023/24 £m	2024/25 £m	2025/26 £m
Operational boundary for external debt				
i) Borrowing	263	263	311	340
ii) Other long term liabilities	1	1	1	1
TOTAL	264	264	312	341
Authorised limit for external debt				
i) Borrowing	273	273	321	350
ii) Other long term liabilities	1	1	1	1
TOTAL	274	274	322	351

- (j) That the Director of Corporate Resources be authorised to effect movement within the authorised limit for external debt between borrowing and other long-term liabilities;
- (k) That the following borrowing limits be approved for the period 2022/23 to 2025/26:
 - (i) Upper limit on fixed interest exposures 100%;
 - (ii) Upper limit on variable rate exposures 50%;
 - (iii) Maturity of borrowing:-

	<u>Upper Limit</u>	<u>Lower Limit</u>
	%	%
Under 12 months	30	0
12 months and within 24 months	30	0
24 months and within 5 years	50	0
5 years and within 10 years	70	0
10 years and above	100	25

- (iv) An upper limit for principal sums invested for periods longer than 364 days is 10% of the portfolio.
- (l) That the Director of Corporate Resources be authorised to enter into such loans or undertake such arrangements as necessary to finance capital payments in 2022/23, subject to the prudential limits in Appendix N;
- (m) That the Treasury Management Strategy Statement and the Annual Investment Strategy for 2022/23, as set out in Appendix N, be approved including:
 - (i) The Treasury Management Policy Statement, Appendix N; Annex 4;
 - (ii) The Annual Statement of the Annual Minimum Revenue Provision as set out in Appendix N, Annex 1;
- (n) That the Capital Strategy (Appendix G), Corporate Asset Investment Fund Strategy (Appendix H), Risk Management Policy and Strategy (Appendix I), Earmarked Funds Policy (Appendix J) and Insurance Policy (Appendix L) be approved;
- (o) That it be noted that the Leicester and Leicestershire Business Rate Pool will continue for 2022/23;
- (p) That the Director of Corporate Resources following consultation with the Cabinet Lead Member for Resources be authorised to make any changes to the provisional MTFS which may be required as a result of changes arising between the Cabinet and County Council meetings, noting that any changes will be reported to the County Council on 23rd February 2022;

- (q) That the Leicestershire School Funding Formula remains unchanged, reflecting the National Funding Formula for 2022/23.

5. HINCKLEY AND BOSWORTH BOROUGH COUNCIL'S NEW LOCAL PLAN - RESPONSE TO REGULATION 19 CONSULTATION. (Pages 271 - 276)

Proposed motion

- (a) That the Chief Executive, following consultation with the Cabinet Lead Member, be authorised to submit the County Council's formal response to Hinckley and Bosworth Borough Council's consultation on its Local Plan 2020 to 2039 Submission version;
- (b) That it be noted that at this stage insufficient evidence has been provided to demonstrate that the Local Plan meets the tests of soundness as set out in Paragraph 35 of the National Planning Policy Framework and as a result, this is likely to form the basis of the County Council's response.

6. BECOMING AN ANTI-RACIST ORGANISATION. (Pages 277 - 284)

The Employment Committee considered a report at its meeting on 3 February and a draft minute extract is attached to this Order Paper, marked '6'.

Proposed motion

- (a) That the comments of the Employment Committee be noted;
- (b) That at its meeting on 23 February the County Council is recommended to make a clear commitment to becoming an anti-racist organisation.

7. LEICESTERSHIRE RURAL FRAMEWORK 2022 - 2030 (Pages 285 - 302)

Proposed motion

That the Leicestershire Rural Framework 2022-2030 be approved.

8. DEVELOPMENT OF A FAMILY HUBS MODEL IN LEICESTERSHIRE (Pages 303 - 310)

Proposed motion

- (a) That the principle of a Family Hubs Model of service delivery for services provided by the Children and Family Wellbeing Service, be approved;
- (b) That it be noted that a feasibility study, which will include engagement with families and other stakeholders, will be undertaken in order to inform the new Family Hubs Model;
- (c) That the Director of Children and Family Services, following consultation with the Cabinet Lead Member, be authorised to finalise the new Family Hubs Model and take the necessary action in order to enable its implementation.

9. LEICESTERSHIRE'S POLICY ON ADMISSIONS TO MAINSTREAM SCHOOLS: DETERMINATION OF ADMISSION ARRANGEMENTS. (Pages 311 - 374)

Proposed motion

That the Leicestershire School Admissions Policy for entry from September 2023 and associated coordinated admissions arrangements for first-time admissions, secondary transfers and mid-term transfers, as set out in the Appendix to the report, be approved.

10. ITEMS REFERRED FROM OVERVIEW AND SCRUTINY

None.

11. ANY OTHER ITEMS WHICH THE CHAIRMAN HAS DECIDED TO TAKE AS URGENT

None.

12. EXCLUSION OF THE PRESS AND PUBLIC

The public are likely to be excluded during the following item of business in accordance with Section 100(A) of the Local Government Act 1972:-

- *Exception to Contract Procedure Rules to Provide Agency Cover*

Officer to contact

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EMPLOYMENT COMMITTEE – 3 FEBRUARY 2022

BECOMING AND ANTI-RACIST ORGANISATION

MINUTE EXTRACT

The Committee considered a report of the Director of Corporate Resources on the proposal for Leicestershire County Council to make a formal commitment to becoming an anti-racist organisation. A copy of the report marked 'Agenda Item 8' is filed with these minutes.

In introducing the report, the Director of Corporate Resources clarified that the County Council already had a good record with regard to race relations and it was not being suggested otherwise. However, under the new proposals it was expected that the County Council would become more proactive in addressing any perceived inequalities.

Arising from discussions the following points were noted:

- i. Members expressed support for the proposal and agreed that it was important to tackle discrimination and any perception of discrimination within the County Council. Managers and staff needed to be given the confidence to challenge discrimination, bullying and harassment and there needed to be a consistent approach across the Authority. Where staff had a perception of discrimination, that perception needed to be acknowledged by managers rather than dismissed.
- ii. It would be important that the County Council dealt with this issue in an honest and transparent way.
- iii. Members noted the duty to promote anti-racism in their own roles and welcomed additional specific training on the topic where necessary.

RESOLVED:

- a) That the proposal for Leicestershire County Council to make a formal commitment to becoming an anti-racist organisation be fully supported and submitted to the County Council for approval at its meeting on 23rd February, subject to the views of the Cabinet.
- b) That the comments now made be forwarded to the Cabinet for consideration at its meeting on 11 February 2022.

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